

The Children's Trust

Modern Slavery and Human Trafficking Statement

Financial Year 24/25

Introduction

The Children's Trust is the UK's leading charity for children with brain injury. We are committed to ensuring that modern slavery and human trafficking have no place in our organisation or our supply chains. We recognise our responsibility to act ethically and with integrity in all our relationships, and to take steps to ensure that slavery and human trafficking are not taking place anywhere in our work.

Our Organisation

The Children's Trust provides rehabilitation, education, and community services for children with brain injury and neurodisability. We employ approximately 600 staff and are supported by a large community of volunteers. Our operations are based in the UK, and while our direct exposure to modern slavery risks is low, we recognise that risks can exist in supply chains, particularly in areas such as goods procurement, facilities management, and contracted services.

Our Supply Chains

Our supply chains include but is not limited to:

- Medical and care equipment
- Educational and therapy materials
- Facilities and catering services
- IT and professional services
- Fundraising and retail operations (including charity shops)

We are committed to working with suppliers who share our values of fairness, integrity, and respect for human rights.

Policies and Procedures

We have established policies and procedures that reflect our commitment to preventing modern slavery, including:

- **Procurement Policy** – requiring due diligence and ethical standards in supplier selection.
- **Whistleblowing Policy** – providing staff and volunteers with a safe channel to raise concerns about unethical or illegal practices.
- **Freedom to Speak Up** – supporting staff to raise concerns safely and fairly.

Due Diligence

To mitigate risks of modern slavery in our operations and supply chains, we:

- Conduct risk assessments of suppliers.

- Review supplier practices where concerns are identified.
- Work in partnership with other charities to share best practice.

Awareness

We provide guidance to relevant staff to help them:

- Recognise signs of modern slavery and human trafficking.
- Understand the process for reporting concerns.
- Embed ethical considerations in procurement decision making.

Monitoring and Effectiveness

We monitor our approach to tackling modern slavery by:

- Recording and acting on concerns raised through our whistleblowing procedures.
- Regularly reviewing policies to ensure they remain robust and up to date.

Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes The Children's Trust's slavery and human trafficking statement for the financial year ending 2024/25. It was approved by the Board of Trustees on [insert date].

Signed,

Mike Thiedke
Chief Executive
The Children's Trust
Date: