

The Children's Trust School (URN 134902) Self-Evaluation (SEF) & Development priorities

April 2024 / 25 (updated September 2024)

School Leadership & Governance promotes the overall education, health, therapy and wellbeing of each child. This is the basis for the continued, relentless focus and drive on making necessary improvements for learners and staff.

We achieve and evidence evolving developments and their impact through the robust school development plan, aligned to budget, and reviewed through school self-evaluation.



Self-Evaluation (SEF)

School Mission - To support children to live the best life possible achieving excellence in Education, Health, Therapy and Care.

Curriculum statement – Where curriculum and meaningful learning meet

School Vision - The Children's Trust School will be a growth orientated, National Centre of Excellence for children & their families - in all environments promoting innovative, researched best practices through visionary, integrated EHTC.

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REGISTRATION / NOR:

- Non-maintained, day, Special School for 44 young people aged 2-19
- Appropriate authority: Board of Trustees
- Headteacher: Launa Randles
- Chair of Trust: Stephen Flanagan
- Website: thechildrenstrust.org.uk/school
- Currently 42 pupils (38 FTE split placement in nursery between 4 children)
 - 13 day and 29 residential (co-located children's homes)
- 23 girls and 19 boys
- Short breaks 3

PUPIL PRIMARY NEEDS / SUPPORT:

- All pupils have complex Education Health Therapy and Care (EHTC) needs resulting in multiple barriers to learning.
- All pupils have EHCPs and require additional support and specialist interventions
- Learners are categorised PMLD with primary needs including complex medical and health issues including palliative, life limiting and degenerative conditions, communication and interaction, cognition and learning, physical and sensory, social and emotional needs.
 - Pupils are working at early developmental levels previously described as between P1(i) and P3 (ii) and we assess them as falling into three key developmental areas, Pre-Intentional, Intentional, Formal and concrete.
- 7/42 funded with educational 1-1s
- 22/42 with health 1-1s

COMMISSIONING AUTHROITIES:

- 18 LAs across England with Individual Pupil Agreements (IPAs) and most contracts being tripartite funded.
- Local Authority: Surrey

PUPIL ETHNICITY / DIVERSITY:

CATEGORISATION	NUMBER	Ethnicity Code
White English	20	WENG
Other White British	1	WOWB
White Other	5	WOTW
White and Black Caribbean	1	MWBC
White European	1	WEUR
White Eastern European	1	WEEU
Black and any other ethnic group	5	MBOE
Asian and any other ethnic group	1	MAOE
Latin/South/ Central American	0	OLAM

• All pupils require daily and sessional interventions and support from education, health, therapy and care

The school does support further children and families, includes.

- 7 families attending our weekly Parent & toddler playgroup TADDIES
- Rehab CYP attending Sounds of Intent music sessions 22/23 -x 27 students 23/24 x 35
- International students 21/22 x1 22/23x1 23/24 x1 24/25

Other ethnic group	1	OOEG
Other mixed background	2	MOTM
Other Pakistani	1	AOPK
Chinese	1	CHNE
Black other	1	ВОТВ
Gypsy Roma	1	WROM

CONTEXT - The school's specific context cont/d

SAFEGUARDING:

Area	Number of pupils
PPG	14
FSM	
Families receiving external Early help	0
CiN (Child in Need)	4
Section 31	9
Section 20	20
Section 38	0
Dual registered	0
Excluded in last academic yr	0
Supported in a managed move	1
LADO referrals / consultation	0 /1

The school is an inclusive setting and does not separate children based on any protected characteristics.

STAFFING:

The age profile of the current staff group is 21-67.

Area	Number of staff
Early career Teachers (ECT)	0
Teachers	8
School Management Team	1/1/1/1
Director /HT/DH/RCL/PETAL	
Senior Specialist Teaching Assistants	3
Specialist Teaching Assistants (1 LTS)	17 -1
Education 1-1	5
Health care support assistants	20
Nursing (Band 7)	1
Nursing (Band 6)	1
Nurse apprentice	1
Therapy OT / PT / MT / SLT/ MDT Techs/	3/4/2/3/3/1/3/2
HPS/ AT/M+H	
Therapy vacancy OT/PT/MT/SLT / MDT	1*/2*/1/0/0/1/0
tech/AT/M+H	*Maternity leave
Bank staff	2
Admin support	3
Agency staff	0
Sounds of Intent practitioners	2
Special Yoga practitioners	2

Lunchtime Lead 1
 There is additionally onsite and available to school: TCT contracted speciality Doctors, consultants and respiratory physiotherapists. They answer emergency crash bleeps. Clinical moving and handling advisor Assistive technology leads On site clinics – vision, orthotics, ophthalmology, audiology. Play Team services.
TCT School does not use any agency for child facing roles.
We have 0 teachers / staff who cannot be observed for any reason (for example, if they are subject to capability procedures)

OVERALL SCHOOL EFFECTIVENESS

GRADE: Outstanding

PROGRESS SINCE LAST Graded INSPECTION 2017 / Ungraded Inspection 2022 / Graded September 2023 CONTEXT:

- In 2016 the newly appointed leadership team inherited a School rated Requires Improvement (RI)
- In May 2017 under section 5 of the Education Act 2005—rated 'good with outstanding leadership and management' with 4 named recommendations.
- In November 2022 under section 8 of the Education Act 2005: The school remains 'good' but there is sufficient evidence to suggest that it may have been judged 'outstanding' in a graded inspection.
- 2022/23 school to address the 1 named recommendation to embed happiness & well-being profiles and resources.
- 2023/24 under section 5 of the Education Act 2005 rated outstanding

Actions Completed	Evidence
Build on quality of	Introduced Rochford Review
teaching, learning &	Developed adult engagement scale - 'supportive qualities' of staff
assessment	 Year on year increase in training budget – 2023/24 training regarded as essential within the financial recovery plan.
	 Management and staff restructure of therapy - Head of Therapy School appointed, increase skill mix and specialisms, introduction of a multi-tiered approach (universal, targeted and specialist offer), AAC team developed, specialists in respiratory physiotherapy, dysphagia, movement disorders, upper limb management, splinting, clinical moving and handling advisor and supporting children and young people with prolonged disorders of consciousness. Increased clinical & research skills Relocation of therapy team to residential houses Expanded specialisms – special yoga, music Introduction of total communication approach Introduction of integrated supervision approach to support improvement in quality of teaching, learning and good practice – as well as supporting staff wellbeing. Introduced happiness and wellbeing profile based on the PERMA model of Quality of Life. INSET (Feb 23) to promote knowledge exchange from peer visits, to encourage continuous improvement in delivery of education
	Revitalised our 2023/24 curriculum guidance 'where curriculum meets meaningful learning'
	 Regularly review and adapt the teaching and learning articulation strategies based on feedback, emerging educational trends, and the evolving needs of students and staff. Enhance the way all staff communicate and demonstrate what children are learning.
Develop expertise in	Developed an outward facing school - external validation of judgements - School improvement partnerships
PMLD	OCN L2/L3 training as standard
	Core training competencies established
	Internal and external visits encouraged of peers / like providers
	Developed Core & Essential service standards for PMLD.
	 Published PMLD link 'Meaningful Time' & 'The importance of music education at The Children's Trust School' 'Accessible Art' Presentation at Raising the Bar conference
	 Integrated team approach to subject leadership to define and develop for Intent, Implementation and Impact of our curriculum Music & Yoga facilitated learning workshops at the Richard Hirstwood Sensory Festivals & Joanna Grace Sensory Project
	 Leading across Challenge Partner peer review with area of excellence recognised being 'personal development opportunities that develop cultural capital for children with complex and multiple barriers'
	Nominated & shortlisted for NASS breaking barrier award for accessible art education at The Children's Trust school 2022
	Silver winner of The Pearson National Award Teaching Award 2021 for excellence in special needs education.
	Nomination of Senior STA for The Pearson National Award 2023 for the category unsung hero
	Nomination for NASS Innovation award 'Meaningful sensory career project'
Developing staff	Governors regularly attending school council.
understanding of	Governors and Trustees welcomed into school for monitoring visits.

 Governors and Trustees joined Subject Specialist groups to contribute towards School Development Plan
 Governors supporting specific projects – Senior Mental Health Lead / MUSST
 Attendance at events – INSET / Art festival / pupil achievement
July 2023 onsite Board visit to school
 Supported restructure – class structuring / aligning to national pay scales / term times / enrichment
 Support £110K spend on environment – reception – medical suite – sensory rooms
Supported therapy restructure and increased staff skills
Support continued development of Taddies
 Support development of EYFS nursery Tadworth Tots & 275K fundraising allocation
 Support use of external provider Great Waves / aquaepps – as required.
Supported Positive Behaviour Support
Supported key roles PETAL / Senior Mental Health Lead / 4 UP scale teachers
Supported COVID-19 planning to remain open
 Supported existing school leadership to take school forward – January 2023
 Supporting school through organisation financial recovery plan 2023 – underpinned by Charity Bank
 PSWHEB embed happiness and wellbeing profiles with the accompanying bags of resources (or equivalent).
 Happiness bags (or equivalent) is the focus for PP/budget spend.
 November 2022 12 CYP with happiness profile & bag November 12 / March 15 / July 35
 June 2023 growing impact of 'happiness profile/bag' presented at Educational Governance Committee
 Lunchtime enrichment offer includes 'wellbeing & happiness bag' club.
 All CYP but one has a happiness bag created – there have since been three new starters that, once baselined and staff know CYP better, a
happiness profile and bag will be created for and with them.
 Happiness library in process – a library of commonly used items that young people can choose from to update their bags.
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LEADERSHIP & MANAGEMENT STRENGTHS SINCE PREVIOUS INSPECTION

Evidence within table

LEADERSHIP:

• TCT School recognises leaders at all levels. All staff are considered 'leaders and leaders of learning' so all pupils benefit from effective teaching and consistent expectations. There is a focus on the education provided by the school.

GRADE: OUTSTANDING

• The Director of Education / School was awarded Pearson National Teaching Award 2021 for transformation of SEND provision

- Continuing professional development is aligned to the curriculum with focus on developing subject specialisms Our MUSST principle aims to continually develop content knowledge over time
- Leaders at a variety of levels across the school seek to engage stakeholders' views to support pupils' education and the way that we work.
- Leaders proactively supports full engagement with the family, we recognise the essential knowledge and support of those people who know their young person best.
- There is a relentless drive to develop and strengthen the quality of workforce
- From January 2023, our Director of Therapies and Education representing school TCT organisation at SLT level, with the Head of School assuming the role of Headteacher.
- In the July 2023 staff survey feedback, 9/12 statements garnered over 80% positive scores, highlighting areas of exceptional satisfaction with 'Your Line Manager' and School management
- The nationally recognised career and professional frameworks NPQEL/NPQH/NPQSL/Generation 6 play a pivotal role in enhancing the leading knowledge, building capacity, and supporting succession planning for the senior staff in schools
- Due to changes in the Senior Management Team (SMT) 2024, the School Improvement Partner working with the school management team using the Think One Team United Leadership model.

SCHOOL DEVELOPMENT:

- School Leadership promotes the overall education, health and wellbeing of each child. The school mission To support children to live the best life possible achieving excellence in EHTC is the basis for the continued, relentless focus and drive on making necessary improvements for learners and staff. A School Evaluation Journey captures progress of the School since January 2016.
- In March 2021, all staff participated in reviewing and updating the school's mission and vision to broaden its development as a Centre of Excellence. By March 2023, the mission and vision had been reviewed, highlighting the curriculum as a strength. In September 2024, a deep dive into the mission's wording to explore its meaning for the school community.
- An MDT approach increased subject development, to school development planning, The strong school developments now influence broader organisational strategy
- Altering SDP planning from an academic to financial year has ensured school can access budgets of central services broadening the understanding and integration of the school and Trust
- Created MUSST (Making Us Subject Specialist Teams) principle to actively engage all staff in school development. 2023 staff survey 96.2% of staff agreed that their line manager encourages them to work as a team.
- Since 2021 Project Plan monitor SDP priority projects in manageable steps.

SAFEGAURDING:

- Is effective and checked with external validation with safeguarding policies to ensure statutory guidance on safeguarding is met.
- There is a culture of Safeguarding from Board to floor with teams working together across organisational and professional boundaries to ensure risks are minimised, well managed and children are protected from harm and abuse in a modern Britain.
- All staff work within a positive culture and ethos where safeguarding is an important part of everyday life

- There is robust and ongoing safeguarding training to ensure staff awareness and as a result staff are confident and well-trained reporting concerns and incidents with key learning being a feature to then support the rest of the school.
- The lead DSL and deputies are effective and incident reporting and allegations are taken seriously, recorded and dealt with swiftly and appropriately ensuring children are not left or at risk of harm.
- Manage safeguarding incidents or allegations taking appropriate action to safeguard children
- Have a clear systems and processes for identifying pupils and families who may need early help and makes external referrals when required
- Manage safe recruitment and allegations about adults who may be a risk to children, pupils, students and vulnerable adults

GOVERNANCE:

- Since 2016 there has been a strong continued drive and relentless focus for improvement by Trustees, Governors, School leadership and all school staff. The school has continued within the Trust to raise its profile and have greater collegiality, collaboration and connectivity across all teams on the site. Trustees with educational backgrounds now provide support and assurance to the Trustees and sit on Board and Educational Governance with the Director of Education representing at Board and committees.
- Trustees and Governors evaluate and judge through formal and informal in person visits In 2017/18 16 visits, 2018/19 26 visits, 2019/20 37 visits, 2020/21 17 virtual 1F2F. 2021/22 19 visits (virtual & F2F) 22/23 31 23/24 -35
- Trustee visibility raised with onsite Board visits (July 23 / September 24 drop into classrooms)
- Trustees and Governors provide confident, strategic leadership, create robust accountability, oversight and assurance for educational and financial performance. They are aligned and championing the school's vision, ethos and strategic direction to be a National Centre of Excellence.
- Trustees and Governors hold school leaders to account for the educational and staff performance.
- leadership and management including Governors and Trustees ensure that the education that the school provides has a positive impact on all its pupils
- all leaders' leaders are focussed on the education provided by the school with coherence and consistency across the school so that pupils benefit from effective teaching and high expectations of all pupils as a result the school is delivering better teaching and outcome for pupils
- A participation organisation strategy agenda seeks to engage parents thoughtfully and positively and supports pupils' education i.e., ClassDojo

PEOPLE:

- Stable and skilled workforce able to meet pupils complex needs
- Leaders take into account the workload and well-being of their staff
- Leaders proactively engaged with STA pay discussions, demonstrating a commitment to be heard.
- There is a continued drive to develop and strengthening the quality of the workforce
- Leadership at all levels promotes trust between colleagues and values their voice and input.
- Are supported to continually develop.

Completed Actions	Evidence	Impact	Next steps 2024/2025
2023/24	Journey of the SEF (2016 – 2023) – Leadership &		
	Management		

Maintain NOR	Marketing development Plan (held by SA) completed	2021/22 budgeted 27 residential / 10 day	
against budget		– target maintained	SUPPORT school marketing to
	Key account management plan (held by SA) created – tier		attract the correct referrals.
	approach completed.	2022/23 budgeted 29 residential / 10 day	
	Advisor and to a site of the state of the st	– target maintained	Significant number will transition to
	Admissions and transitions (held by placement team) meetings embedded	2023/24 budgeted 29 residential / 10 day	adult placement at the end of the
		- target maintained	academic year
	Core business review (held by SA TG & GT) embedded at		
	SLT and Board	Sustainability of income achieved.	SUPPORT new school marketing
	Compliance check (held by EL & DH) on website policies /	The enhancement of the school website	initiatives – professional newsletter
	key information & policies.	includes strategically designed navigation	
		pathways, resulting in streamlined user	
	School social media channels launched (March 2023)	experiences and reinforcing marketing	
	December 23 157 followers on FB/ 501 X (formally Twitter)	efforts.	
	Launch of new school website (November 2023)		
Continue to develop	2023 project planner (review and scope held by MH and	The school vision and mission is	EMBED term 'education outside of
leadership at all	KB) extension of TCT school Club offer – January 2024	recognised / supported by the	school day'
levels towards a	consisting of 29	organisation, Directors and Trustees	
Transdisciplinary			EMBED Implementation and monitor
service model	Director of Therapies and Education in post (representing	TCT expenientian restructure has	of learning outside of school day
	school at SLT level)	TCT organisation restructure has influenced the methods of delivery and	(clubs) and identify further developments. Focus for autumn 2024
	Amended Annual review report	the rate of change	developments. Focus for autumn 2024
	Goals / Targets locate on ECR	Expanding the school club offerings	
		provides an increase in children numbers	UPDATE Education and therapy goal
	School Improvement Partner report 23/24 – development	with opportunities to participate in	processes to be reviewed start date –
	of lunchtime enrichment	sessions aligned with their interests and provide further social interaction.	TBC
		provide further social interaction.	
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		Therapy and education goal review	
		meetings set up 6 weeks before annual	
		review to review goals and ensure goals	
		are collaborative	
			N 5 310 1 1 1 1
Gain planning	Full stakeholder engagement to develop and complete to	Stakeholders including children have	New Build On long term hold
permission for a	RIBA Stage 3	input to the design – there is awareness	
new build that will	Decant strategy completed.	across the organisation of the intention	
be physically	Planning permission granted – Feb 2022 – stands for 3 yrs	to develop and buy in.	
responsive to the			SUPPORT action plan from condition
needs of the CYP	DfE condition survey (undertaken June 2023 / June 2024)	The school continues to be physically	survey 2024
and the new service	verbally note school in good condition – await report &	responsive, for the needs of children and	
	action plan	staff.	
delivery model.	School environment improvements 2023 Perimeter lights	With perimeter school lights children &	
	(derived from school council request)	staff are safe in darker months.	
On long term hold.			
Maintain a safe	COVID operational guidance / outbreak management	School remained open and maintained a	
service – infection /	planning	safe service throughout COVID	
Prevention &			
Control	Planned 6-week transition from bubble to Key Stage		UPDATE IPC Information and
Control	teaching (April 2022 – May 2022)		guidance.
		Children, family & staff experienced a	guidance.
	Minimised class changes until June 23. Planned 6-week	meaningful, safe transition from key	
	transition for new Key Stage groups (April– June 23)	stage class groupings. Provide learning &	
	, , , , ,	development across contexts of	
	Home learning blended approach to learning used with	environment & peer.	
	outbreaks of COVID/isolation on schoolhouses, E: website	'	
	and policy		
	Two care plans created to prevent cross-infection for		
	young people with cystic fibrosis.	Staff training (July 24) from an external	EMBED understanding of knowledge
	,	provider enhanced their knowledge and	following medical bespoke training
		understanding of the condition (CF) and	
		its associated risks	
		its associated risks	

Safeguarding	NSPCC audit (completed by external SG consultant – Stella)	Embedded safeguard processes that are	
	Surrey Partnership Safeguarding Audit Section 175	externally/internally scrutinised validate	
	(moderated by Narindar Ghosal Education Safeguarding	safe practise	
	Advisor) June 2022		
		In completing the SG PROJECT SCOPE	
	·	concerns/issues are addressed within an	
		effective, honest, and transparent	
	•	process.	
		All policies & SOPs reflect best practice	REVISIT Carolyn Eyre (safeguarding
		and clear escalation procedure	consultant) KCSIE/WT23 INSET training
	by external SG consultant – Carolyn Eyre)	Duratica informationing / turning	(last date September 2020)
		Practice informs training / training	
	SG Project 2022 – activities reviewed of safeguarding governance, reporting & policy, resulting outcome central	ensures best practice	
		Staff able to articulate& show their	
		safeguarding knowledge individual	
	SCHOOL SOF.	safeguarumg knowledge murviddar	
	May 2023 Externally led INSET training (Rita Dada) Surrey		
		Effective safeguarding via manageable	
		DDSL workload /supervision / training /	
	, , , , , , ,	empowers / support / builds resilience	
	book publication Using supervision in schools.		
		The implementation of an integrated	
	Submitted section 175 (Surrey Safeguard Team) Autumn	model of supervision has significantly	
	2022 100% Autumn 2023 100% Summer 2024	strengthened the quality and	
		effectiveness of our supervision practices	
	Internally led INSET Annual (1st September) KCSIE training		
	to inform staff of key changes within statutory guidance.		

Embedded an internally led KCSIE 7 minutes bitesize

Reinstated SG walks / tailored SG training evaluations

programme delivered to all staff

	Implemented SG team / DSL monthly forum to analyse		
	trends / supervision / learning outcomes / training		
	opportunities / referrals & notifications		
	opportunities / referrals & notifications		
	DSL bespoke training delivered via Level 4 NHS / Surrey		
	Lunch & Learn / NASS / DSL network		
	OFSTED November 2022 September 2023 – effective		
	safeguarding in place		
Trustee / Governor	Governor input virtually or face to face via: -	Representation from governance engage	SUPPORT and deliver Governor /
input	CEO and 1 Governor attend monthly school council and	safely and effectively with learners and	Trustee 'away day'
	meetings per half term.	others from the school community,	
		including parent.	SUPPORT new governor (onsite)
	18 governor attendees to the virtual 'scrutiny, challenge,		induction program
	support' platform –on key developments i.e. multi-tiered	Those in governance	
	therapy / pupil progress & outcomes /pupil voice /	understand/support/challenge the	
	outcomes for looked after children / 'Transitioning into	ongoing developments in school. Includes	
	adult life' information /RSE curriculum & resource	effective use of resource / training / new	
		initiatives	
	Embedded open door onsite policy (leaflet) 6 governor		
	attendees including INSET MUSST & SG training, school	Visibility of Trustees/Governors	
	council, participation in music education, learning walks.	strengthens support for senior leaders	
	Drop in observations, engaged with DOJO, written and	and staff. (Challenge Partner / OFSTED /	
	video contributions to school website. See monitoring visit	INSET)	
	& INSET evaluation		
		Annual skills audit for Governors and	
	Trustees (Board level) have been presented with school-	Trustees, has effectively informed our	
	based case studies, research, SDP developments, onsite	planning and training initiative for away	
	visits (board agenda item July 2023 September 2024)	training day.	
	Nominated Safeguarding Governor attends school		
	Safeguard monitoring platform / with lead DSL (Minutes)		
	Virtual EGC / committees (reports and minutes)		

	Gov / Trustee annual skill audit undertaken and feed into planning / training		
Enhance the teaching of the curriculum through staff CPD	Embedded the PETAL training lead Member of The National College ACCESS staff training Quality INSET (led by senior/middle & across site representation) Liminal Leader Training Integrated Supervision educational/safeguarding Staff supported to complete professional qualifications MA MSI / NNEB / QTLS / BA in early years education / SOI / NPQ Senior staff supported through NPQML (LR & MH completed) NPQSL (PC to start Oct 2023) NPQEL (LR to start Oct 2023) Leader for Impact generation 6 (ST to start 2023)	Commitment to our Continuous Professional Development Training structure has been strengthened by the addition of PETAL & by becoming members of The National College member Staff knowledge/skill is recognised with CPD chosen to further develop Teaching structure has been strengthened by the developments in gaining professional qualifications Generated income from NPQ (£200 grant per person) Royal Opera House Generation 6 impacts for leaders has raised PMLD awareness and school profile to national level.	Across site staff will be guided & trained to ensure every learner can access staff who are responsive and enabling of their learning needs SUPPORT Continue with MA / BA / QTLS / NPQ / generation 6 £
Enhance school digital media	School website TCT social channels School social media channels launched (March 2023) July 24 229 followers on FB/ 865 X (formally Twitter) Class DOJO	An effective tool to improve communication, engage parents, market its strengths, build a solid, trusting reputation. Effectively demonstrate the outstanding quality of education.	

QUALITY OF EDUCATION

GRADE: OUTSTANDING

E: Journey of the SEF (2016 – 2024) Quality of Education

INTENT STRENGTHS (Our setting's agreed way of working, its aims in helping children develop and learn):

- We intend learners to develop communication skills, relevant and purposeful functional skills, a sense of agency and control, have opportunities to be socially active, participate in school, local and community life, to be safe, healthy and well and we advocate providing the best possible quality of life. E: communication register / CLL targets / outcome annual (AR) report / DOJO / visit school
- To have high ambition for all pupils across all subjects E: planning / MUSST / OFSTED report 2022/visit school
- Be rooted in the solid consensus that all children (despite their multiple barriers to learning) can acquire knowledge and skills through a broad, balanced, sequential curriculum. E: latest version curriculum / 2023 guidance / SEND information
- To have a curriculum fit for our pupils, derived from a research model which continually evolves ie -is responsive to new external research and to be part of a network of schools across the country which provides information to future developments of the curriculum.
- To implement a relevant, strong and effective framework that supports progression from pre intentional to formal / concrete stages of learning ie early developers to those who develop and emerge as more cognitively able.
- To understand and deliver consistent, high quality teaching and learning with a collective understanding of all staff being 'leaders of learning' E: Pupil Charter & supportive qualities, 2023 INSET
- To value and plan a collaborative and integrated approach across EHTC which also shape curriculum developments.
- To use enrichment opportunities and the arts ensures high level of engagement in the curriculum to support learners to flourish and provides cultural capital. E: enrichment planning & impact display, challenge partners, accessible art open days
- To plan for the SDPs key actions for continual development towards the mission and vision statements. E: Project Planner

IMPLEMENTATION STRENGTHS (How we teach, how we interact and what we do every day to help pupils make progress / the resources we make available)
Environment / Resourcing: The school environment and resourcing is planned and organised to meet learner needs across education, health, therapy and care (EHTC) to promote opportunities for learning:

- Resource availability promotes access. Investment in bespoke learning equipment, technological equipment, positioning equipment to ensure postural management matches cognitive load and demand of tasks. The training budget has increased year on year supporting staff skills to support learning.
- SMT, Governors and Trustees have recognised that the physical environment is limited in its ability to be responsive and as a result the process of developing a complete new build was initiated. Planning permission in place until Feb 2025 with project currently on hold in 2023.

Staff – All learners are taught by staff who are responsive to individual needs. Staff are skilled and able to adjust teaching to maximise engagement for learners to access and progress. Their ability to do this is supported via:

- Gain OCN level 2 and/or level 3 qualification in Understanding Learners with PMLD. There is active encouragement to undertake continued professional development to upskill in strategies, interactions and supportive qualities for learner engagement and progression.
- Interact professionally with a collective view that pupils have integrated needs across education, health, therapy and care. (EHCP)
- Integrate via a multi-tiered approach eg MDTs support in classes and on houses, use their skill mix and competencies across teams. E: STP / daily allocation / observations
- Learn from each other via peer visits (internal & external) and challenge (celebrate) the quality of their own delivery. SMT observations are undertaken via drop in and formal to validate.

- Develop subject specialism via our MUSST principle Making Us Subject Specialist Teams. Teachers act as specialist leads with collaboration via representatives from EHTC. There is active contribution to evaluating and developing subjects, shared staff expertise, mechanism to address gaps in staff knowledge so that pupils are not disadvantaged.
- Use and recognise our adult engagement scale of 'supportive qualities' to maximise pupil support. This has been adapted for EYFS.
- Provide learning opportunities via specialisms and interventions Special Yoga, Sound of Intent music lead, Positive Behaviour support Lead, Senior mental Health Lead, assistive tech team, respiratory physios, moving and handling leads, orthotics and specialist clinics lead to ensure access to learning.
- All teachers, including ECT's are immediately responsible for a team of staff and are required to supervise and support their professional development within the classroom relevant to the class needs. (ECT successfully passed July 2023)
- Value pupil voice in whatever communication mode is being used. Staff recognise and react to subtle signs of communication that indicate preferences, motivator, interests, dislike. We take seriously what they are communicating to us.
- Learning can be defined as an alteration in long-term memory (if nothing has altered in long-term memory, nothing has been learned) however, our pupils need to be supported to connect new knowledge with existing through continuous opportunities, repetition and learning through consistent routines.
- Value and acknowledge most of our leaners are 'sensory beings' living amongst 'linguistic adults! We limit speech, accept 'less is more' and adopt relevant communication modes. We prioritise a Total Communication approach
- Deliver a sensory curriculum to support sensory needs.
- Acknowledge processing time is different for each learner in being able to make sense of and respond.
- Adopt flexible teaching approaches to meet biobehavioural states that influence alertness and readiness to learn.
- Learner's engagement is developed through their preferred style of learning as stated in personalised engagement profile
- Understand learners barriers and employ strategies to overcome these.
- An exceptional finely graded, developmental assessment is part of the overall ImPACTS approach devised by the school and all teachers use this highly effectively. Focus from a robust baseline on the individual relevant and purposeful knowledge, skills or concepts that are next sequential steps.
- MDT assessments and regular monitoring by staff, their teams, other professionals, and family informs a baseline and creation of 10 learning goals. Staff check pupils' understanding effectively and identify and adapt planning.
- Where remote or blended learning is in place, relevant mediums are utilised according to the needs of pupils to enable them to access lessons and learn.

IMPACT STRENGTHS (How we know, what we do, is making a difference)

Each learner is unique and therefore not comparable to a peer however, all pupils make progress against their personal best as a result of the education they receive. This is well-constructed, well-taught and based on targets and skills relevant to them at their stage of development. We achieve this by, and know this because: Progress for some is not linear but through context.

Achieved by:

- A robust MDT baseline assessment which identifies a profile of where a pupil is 'now' ie we can clearly identify their start point
- Ability to identify the next sequential target for a pupil (for each subject area) from the baseline / profile
- Well-constructed short-term planning focusses on the learner's targets / GAS goals ie their next sequential step.
- Our learners' responses are observed closely in sessions

- Relevant ASDAN accreditations
- Relevant SOI/Trinity college accreditation
- Music progress is now identifiable through the development of point scores for the Sounds of Intent framework

We know they make progress because:

- We know and can evidence the movement of pupils from pre intentional through to intentional, formal, concrete, grasping concepts. (ind data sheets)
- We capture daily observations. Recordings are available they are reflective, informative and include the impact of learning and influence planning
- We can evidence an Individuals progress data (point scores per subject area from start point). There are 3 data collection points in the year. (Data evidence)
- Recorded levels of engagement evidence participation and involvement in sessions (RAG Dojo Databook's APIES)
- Externally moderated accreditations have been agreed. (ASDAN accreditations Towards Challenge and Towards Independence) (school host of moderation June 24)
- We have successfully supported nursery pupils to make sufficient progress to achieve school readiness move to mainstream, other local SLD providers and retained at TCT (Pupils destinations evidence)
- We identify potential regression, the influences that have impacted learning (usually health) and respond to needs to address gaps in learning
- We have annual data analysis to evidence progress per subject area.
- Subject leaders are responsible and responsive to the data evidence for their particular subjects and ensuring (wherever possible) pupils are progressing through the curriculum. (SDP whole school data analysis) (INSET)
- Increased external peer visits to enhance staff expertise in integrating education, therapy, health, and care (Challenge Partner & Feb 24 INSET with staff attending 8 like provisions)

Progress data

- In the academic year 2023-2024, IMPACTS data 80% made expected or above expected progress. For those who didn't, a multi-disciplinary review will identify influencing factors and implement support measures. Data workbooks / TCT annual report
- 2023-2024, 68% of SMART therapy goals met or exceeded expectations, while 46% of quality-of-life goals improved by 2 or more points on a 10-point scale. TCT Annual report

Next Steps

- **EMBED** the re-evaluation of learning articulation to ensure a cohesive understanding of 'being a leader of learning' is uniformly shared across the school, therapy, and residential houses
- **REVISIT** the MUSST group allocation and meeting process

BEHAVIOUR & ATTITUDES

GRADE: OUTSTANDING

E: Journey of the SEF (2016 – 2024) Behaviour & Attitudes

STRENGTHS:

We have high expectations for all children to have a committed & positive learning attitude

- All staff are fully aware of the mission & vision we hold as a school these are reflected within the statements of pupil charter and the organisation TCT promises
- Relationships between learners and staff is always respectful staff recognise their own supportive qualities which they hold to be who the learner needs them to be.
- We evidence the successful & essential relationship between learner and staff using the adult engagement scale
- We hear and respond to pupil voice Where possible the direct views, feelings and thoughts of the young person are captured, e.g., in the Happiness and wellbeing profile, but where it is difficult for the young person to express this for themselves, this will be advocated by someone who knows the young person extremely well.
- The school maintains a high regard for providing a respectful learning environment
- Leaders and staff create a safe, calm, orderly, positive and respectful environment in the school and this has a positive impact on the on the behaviour and attitudes of all learners. There is a positive and respectful school culture in which staff know and care about each learner.
- We respond to individual setbacks & pauses in learning derived from essential medical surgeries, we use the MDT approach to re-visit targets & goals.
- Nominated and shortlisted for NASS 'Breaking Barriers' Award 2022
- Accredited with Challenge Partner Area of Excellence, recognised cultural capital through extensive accessible art & offer being a strength of the curriculum.

We have high expectations for behaviour and conduct.

- There are clear and effective behaviour and attendance policies with clearly defined escalations and resources applied consistently by all staff.
- We work to a 'positive behaviour Support' framework and zones of regulation strategies where behaviours are seen as communications school behaviour policy
 2024
- Individual behaviours of pupils are well known, staff have strategies to plan for these to maintain a calm, orderly and learning environment.
- There have been 0 incidents relating to bullying, peer-on-peer abuse, or discrimination.

We have high expectations for Attendance & Timekeeping

- The school has ensured the Governors, Trustees & SLT fully understand their responsibility to monitor the attendance & timekeeping of pupils and the school
- Despite the medical needs of the children the school maintains a high expectation and strong focus on attendance and punctuality so that disruption is minimised.
- Pupils' punctuality in arriving at school and at lessons can at times be difficult if pupils have been unwell prior to coming into school are requiring medical intervention. The school monitors time keeping.
- The school has not excluded any pupil or implemented any fixed-term, or internal exclusions.

We have high expectations for all successes / outcomes / achievements – we validate our judgements & success

- The school meaningful celebrates success & achievement i.e., school council, newsletters, annual review report, certificates, staff briefing, EGC spotlights, annual pupil progress assembly, accreditations, sensory performances.
- Accredited with national ARTSMARK Platinum award, recognised to be offering a quality creative education that is part of our curriculum.
- Accredited with MUSIC MARK recognised to be offering a quality music education that is part of our curriculum. 2024 successful three consecutive years

Actions Completed 2023/24	Evidence	Impact	Next steps 2024/25
Maintained focus on	Previous INSET Sensory Engagement for Mental	Staff have an increased awareness	Recruit to Mental Health Lead (vacancy from
ndividuals' wellbeing	Wellbeing (Jo.Grace) revisited in part 2 March 2024	of learner wellbeing and the	September 2024)
& mental health to		potential impact on readiness to	
ensure safety,		learn.	
ecovery & continued			EMBED integrated supervision (third year)
earning.	Mental Health wellbeing policy / strategy / audit /	Changed & redesigned activities	
	action plan / training / staff wellbeing risk assessment /	ensured most learners continued to	
	wellness action plan template	make expected progress	UPDATE wellbeing policy & procedures
ntegrated supervision			
n 2nd year of	Researched / trained / implementation of integrated		
mplementation.	supervision model – training led by Penny Sturt		
		Created a shared understanding for	
		resilient, positive mental health	
		wellbeing for young people, staff and families (strategies are held	
		within the action plan)	
		within the action plans	
Completed the	PBS bitesize training for all school and therapy staff	All staff can access and make a	
embedding of Positive		referral to the Positive Behaviour	
Behaviour Support	Behaviour of Concern Policy, 2024	Support Specialist.	EMBED zone of regulation through ECR
and Zones of	DDC industrian training for your starters	Develops to location (belowing	platform
Regulation, including	PBS induction training for new starters	Barriers to learning (behavioural,	
orocesses and nonitoring – ECR –	INSET training – trauma-based practice	social or sensory) are captured in a range of environments at different	
raining - eck -		times of the day	
ranning -policy	PBS observation template / Functional Assessment &	lines of the day	
	Positive Behaviour support planning	All children are supported through	
	ECR template for PBS/Zones of regulation 2024	a PBS / zones of regulation plan –	
	Video training to support zones of regulation	universal or targeted.	

	Established School Psychosocial Team (from start – end – monitoring & review process) E: minutes / PBS plans / articles & training PP/monthly tracker	Early access to support & interventions via the school based psychosocial network.	
	Attendance at clinical organisational psychosocial MDT meeting		
	Expanded representation at school psychosocial team with DSL attendance (once per month) JD for permanent post PBS & mental health lead	Mental Health Lead able to create and deliver training for staff. CYP will be supported through individualised zones of regulation	
	X2 staff completed Zones of Regulation training and received certificate	plans.	
Monitor impact /	Organisational Attendance & Timekeeping working	Over time (following COVID-19) a	
address action	party 2021/22 / House manager (2022/23) agenda &	continual rise in children meeting	REVISIT as required
through house	minutes	aspirational attendance target of 90+ %	Manitar impact / address action through house
manager / key worker / SMT / DSL safety	Attendance & Timekeeping Board Paper 2021 & project	90+ %	Monitor impact / address action through house manager / key worker / SMT / DSL safety
huddle	planner	Over time a significant decrease of	huddle
		persistent low attendance (below	
	Attendance / Timekeeping data trackers	60%) 8 =2021 / 3 = 2022 / 1=2023 4 (mean) = 2024	As required reinstate attendance working party
	Attendance Policy 2023	The interdependence of the	
	KCSIE INSET 2023 – PP on missing education & absent	organisation structure can be limiting to the schools' ability to be	
	Attendance and timekeeping is a standing item on the weekly house manager meeting	fully successful in meeting 90% + for all children & young people.	
	Whole school attendance for 23/24 - increased to	Individual aspirational attendance	
	83.74%	targets need to be considered.	

Collaboratively	Pupil Charter – full version	Child focused values are known to	
produced values that	Easy read Pupil Charter Leaflet 2024	all staff	EMBED the shared language and common focus
are child focused	Pupil Charter with supporting photos (display & training	TCT Promise known to all staff	(derived from The Pupil Charter
	2024)	School mission & vision known to	/promises/vision)
		staff	
	TCT Promises (poster / school canvas / postcards /	Our website amplifies our TCT	REVISIT the meaning of words within the school
	referenced in policy/code of conduct etc.)	promises & school vision reaching a	mission, curriculum statement and vision
		broader audience.	
	School Mission & Vision / Curriculum statement		
	Promises / values embedded in school		
	policy/information / website		
Safely celebrated	Outdoor Art Festival Summer 2021 where all pupils	Families / Governors / TCT	SUPPORT Trustee /Governor / SLT active
(onsite) pupil	received achievement certificates celebrating 'creative'	community safely onsite in	participants to class DOJO
achievement with	/ SOI certificates	recognition & to celebrate creative	
families & TCT		learning	
stakeholders	Summer 2022 Art festival with 'smoke and mirrors'		
	theme celebrating the use of inclusive art skills –	A community brought together	EMBED parent engagement 'play and stay'
	community event	(families / children / TCT staff) for	across whole school cohort (name change for
	Summer 2023 Art Festival – regeneration	the December 2022 Christmas	older cohorts)
	Summer 2024 Art Festival – Sparkles & Spirals	sensory performance / 2023 family	
	ClassDOJO (learning) shared at weekly briefing	class open sessions / EYFS	
		graduation / EYFS family & class	
	Annual review certificates to celebrate yearly	'bocketts farm' & Chessington.	
	achievements for all pupils		
	December 22 24 engite visiteur (engels (engels)	DOJO platform enhanced speed &	
	December 23 - 31 onsite visitors (parents / carers /	method of sharing pupil achievement with families &	
	extended family / SLT / fundraising (m/team platform) to TCT primary school Christmas play E: photographs / video /	stakeholders	
	SLT monitoring 'golden moments'	stakenoluers	
	Play and Stay family events scheduled throughout academic year 23/24 = 8		

Researched / pilot / launch/audit DOJO as shared	
school/home platform to celebrate & share	
achievement E: EGC spotlight DOJO presentation 88	

PERSONAL DEVELOPMENT

GRADE: OUTSTANDING

E: Journey of the SEF (2016 – 2024) Personal Development

- The curriculum provided by schools extends well beyond the academic. We expose and provide a wide opportunities and experiences to support personal development of all pupils and positively impact their overall quality of life, sense of control and agency, happiness, health and well being.
- A sense of enjoyment and fascination in learning about themselves, others and the world around them is encouraged through a sensory based curriculum and diverse, quality enrichment, lunchtime and after school programmes
- All pupils are supported to participate in and respond positively to artistic, musical, sporting and cultural opportunities
- Understanding and appreciation of the wide range of cultural influences that have shaped ethnicities and heritage across the school are planned and supports pupils understanding of life in modern Britain
- Quality of life and personal development is central to all decisions and offer whilst respecting individual strengths, needs, capacity and interests as they grow into adulthood.
- A holistic and integrated curriculum and collaborative approach supports learners holistically across education, health, therapy and care.
- Pupils understanding of fundamental British values of democracy, individual liberty, the rule of law and mutual respect and tolerance through experiences appropriate o their levels of cognition
- RSE offer / planning for PMLD commended and inclusive of all pupils
- We develop pupils' character traits building resilience, confidence and knowledge supports mental health and enables pupils to flourish
- Staff are well trained to look for and recognise potential risks from criminal and sexual exploitation, domestic abuse, female genital mutilation, forced marriage, substance misuse, gang activity, radicalisation and extremism and are aware of the support available to them
- Staff support pupils' understanding of how to keep physically healthy, eat healthily and maintain an active lifestyle planning ample opportunities for pupils to be active during the school day through monitoring inputs, outputs, movement breaks, frequent repositioning via curricular activities
- Spiritual, moral, social and cultural development is experienced through activities that support knowledge of, and respect for, different people's faiths, feelings and values
- Social development is encouraged by socialising with other pupils, including those from different religious, ethnic and socio-economic backgrounds in own classes and across the local community.
- All behaviours are viewed as a means of communication and positive behaviour (zones of regulation) support is implemented where necessary
- School nurse team successfully won the Burdett Prize evidence Burdett presentation and measured impact on 'health promoting curriculum' spend
- External provider (Jo.Grace) raised awareness on the essential need for 'Sensory Engagement for Mental Health and Well Being' x2

Preparation for Adulthoo	d supported through a devised sensory career program –	- evidence Ofsted report 2023	
Actions Completed 2023/2024	Evidence	Impact	Next steps 2024/2025
Implemented the PERMA (Positive emotion, Engagement, Relationships, Meaning and accomplishment) model of Quality of Life (Seligman 2016).	Happiness Profile in place for all pupils New template APIES (includes happiness & wellbeing) School council themes taken from happiness profile (PERMA model) Embed happiness and wellbeing profiles with the accompanying bags (or equivalent) of resources £ + focus for PP spend	Enhancing quality of life is the guiding thread through the curriculum	EMBED Organisational approach to use of happiness profile/bag
Implemented an appropriate SRE curriculum Undertook exchange knowledge	SRE curriculum developed SRE policy Feb 23 PSWEHB leads undertook peer visit to Great Ormond Street School	Age-appropriate content to promote SRE. Commended by external reviewer (KCSIE external audit 2021)	
Peer visit	Central library of resource	Peer visit confirmed best practice done at TCT.	
Resourced against areas of diversity and black history		By purchasing meaningful resources, PMLD students have been exposed to greater diversity, particularly enhancing black history and culture.	
Devised sensory stories to support key SRE topics / identify & order specific resource	Each teacher has written 1 sensory story (8 stories)	Age respectful / sensory delivery of SRE topic	SUPPORT the development of the central happiness library (circulate resources)
Developed the Early Help framework alongside our	Staff familiar with Early Help offer / referral form	Framework that enables us to identify, support and intervene in a timely manner where difficulties arise	

positive behaviour support approach.			
Enable pupils (staff advocating) to recognise online and offline risks to their well-being	School online safety policy DDSL / IT facilitating bitesize Focus workshop at KCSIE 23 INSET Artic Fox	Pupils and staff are supported to recognise the dangers of inappropriate use of mobile technology and social media	UPDATE 360 online audit
Developed the understanding trauma informed practice. Internally delivered Framework to understand and meet the needs of children with genetic Syndromes (bitesize)	PBS support plans / Zone of Regulation – located on ECR platform Behaviour policy – updated 2024 PBS training PBS/Zone of Regulation Training 2024 INSET – MH delivery of Trauma informed practice training package INSET September 2023 workshop / bitesize – Framework to understand and meet the needs of children with genetic syndromes (source from Surrey University)	Understand child's start point / experiences that impact on child development (learn & live)	
Actively support preparation for adulthood Development of meaningful opportunities for pupils to encounter the world of work and increasing social enterprise projects	Timetable for Sixth form linked to Preparing for Adulthood Agenda themes Accreditation pathways identified and all pupils form year 9 will start ASDAN accreditation At year 9 review, Transition plans are part of the annual review template and included in the discussion with parents and LA. Autumn term 2022 sixth form theme – planting & selling. Profit made £4K 2023/24 – candles / products for Christmas illumination market / plants	Actively supporting readiness for the next phase of education, training or employment so that pupils are equipped to make the transition successfully Meaningful and age respectful sensory opportunities to encounter the world (of work)	EMBED the sensory career project for all sixth form (growth in sixth form numbers x 3 classes)
	Sensory Careers planning / guidance / policy / website		

	Transition Fair June 2023 NASS nomination for Innovation award 'meaningful sensory career project'	
Actively supported the	Enrichment display / DOJO post	Summer 2023 enrichment program delivered
meaningful & diverse	Planning / timetables / resource against allocated	excitement and showed growth within the offer,
enrichment offer (9 weeks	budget / Social media update	featuring engaging activities like themed music
throughout year / lunchtimes /	Enrichment update for 2023 September INSET	groups, sensory experiences, sensory baking, yoga
after school / assembly)	2023 Daily allocation features Lunch clubs' timetable /	sessions, creative arts and crafts, outdoor trips,
	events / educational visits.	dynamic dance sessions, lively performances, and a
	Enrichment SOP 2024	heartwarming summer festival that brought joy to
		our young people while fostering staff teamwork.

SIXTH FORM	GRADE: OUTSTANDING	
	Journey of the SEF (2016 – 2024) –	
	Transition/sixth form	

- The school has high expectations for attainment and progress but continues to value and promote quality of life.
- The effective planning and monitoring systems continues into the sixth form provision which advocates visibility and participations in communities
- The curriculum is relevant to the individual needs of the pupils however recognises pupils age and is respectful of this in content, approach and delivery
- Preparation for Adulthood begins from year 9 with reviews focussed on CYP being healthy as possible / independent as possible / community / enterprise
- Each young person is supported to participate in social, leisure and career opportunities personalised around their own interests which are fulfilling to them.
- Experiences are provided through social enterprise activities which are relevant and meaningful to the individuals that the school caters for.
- CYP continue to develop skills relevant to their abilities these can be personal, social and independence.
- CYP continue to attend enrichment activities
- Relevant and meaningful accreditations are used to qualify CYP work
- Families and CYP are supported to transition to adult placements that are appropriate and safe for each individual.

Actions Completed	Evidence	Impact	Next steps
2023/24	Journey of the SEF (2016 – 2024) – Transition/sixth form		2024/25
Secured community links for sixth form young people to further establish social enterprise projects — Ashley centre / Golf club	Led and developed 'Winter Market' 2021 & stalls in 2022 Established lunch offer for school (2021/2022) staff to preorder meals for Thursdays Established book swop / mansion house stall (22/23) for whole TCT community to engage with sixth form enterprise Participation in art production via sensory art planning – all CYP engaged in personalised planned activities that promoted art accessibly. Shortlisted for NASS breaking barriers award 2022 for accessible art sold internally in school and on external (Proveca) platform	Social enterprise activities have promoted re engagement of TCT site through identified activities. Sixth form CYP's known preferences feed into the choices and development of social enterprise activities promoting participation, meaningful engagement and income generation Activities have increased community participation and developed links (Morrisons community champion, TCT shops, company sponsor 'Proveca' to promote & exhibit student art work) All opportunities provide active learning opportunities and allow contribution to planning, participation and proceedings which support ASDAN accreditations. Enhance expertise / implement further project following peer visit to like provisions. Achieve knowledge exchange between like provisions	enterprise activities / community links for the 3 classes of sixth
Extended the range of meaningful career activity / opportunity Responded to the statutory guidance 'Careers guidance and access for education and training providers' Jan 2023	Personalised / Group approach to the teaching of careers E: STP / timetable / student work (formal learner) / visitors /	Choices are informed primarily by the young person, with knowledge and support from those who know the young person best. Young people are supported to experience new or different activities, people, communities and events.	EMBED annual careers fair

Resources and	Reviewed the Year 9 + Transition leaflets and 'Transitioning into	Transition materials externally validated by 'Preparing	
training available to	adult life' booklet 2023	for Adulthood' - Surrey 'Family Voice' recognised as a	
support families &		best practise piece of work.	EMBED parent
young people (from	Termly transition meetings for families		forum for
year 9) in preparing		Families are well supported during the transition	preparation for
for a successful	June 2023 Run 'Enabling Adulthood' Transition Fair – 10+	process via impartial, supportive information	adulthood
transition into	externally provisions showcased / External Guest Speaker from		
adulthood	Surrey Paul Baker/past parent shared experience	Meetings/ Fair / Forum provides opportunities for	
		families to meet, provide peer support in the process	
	Workshops – MCA, Power of Attorney, parent forums – year 9+	and for TCT to provide families/professionals (Year 9 +)	
		with information and resource	(date of next
	Upgrade of school website to include information material i.e.,		transition fair) TBC
	Preparing for Adulthood – A guide for young people in Surrey		
	with additional needs or disabilities.		
Support given to the	Individual transition plans supported by education, health,	All parties involved are responsible for the success of	
appropriate onward	therapy and care are implemented.	the transition plan.	
placement and			
destination	Transitions are discussed weekly at 'admissions and discharges'		
	meetings, transition meetings are held monthly, preparation for		
	adulthood meetings scheduled, individual transition planning is		
	facilitated (internal to new external providers) –		
In the past there was	When a young person's EHCP ends, they may need to stay at	2 YP have been supported on this pathway via a pilot.	
devised by the	TCT due to vulnerability, but limited onward placement options	(2021/22) A focused plan and offer is in place and	Cantinuata
•	can cause delays. Placements might fall through or not meet	supports YP and their families, meets The Care	Continue to
organisation as a 'Bridging the Gap		Standards Act 2000.	SUPPORT the
offer' for CYP whose	needs, requiring alternative arrangements. To address this, we developed a 'Bridging the Gap Offer.' However, in 2023 and	Standards Act 2000.	transition onward
EHCPs are ceased but	2024, there has been a greater focus on young people leaving	Successful in placing young people to onward adult	placement from Year
do not have secure	at the correct time, supported by improved tracking systems &	provision therefore no requirement for Bridging the	9
onward placement	procedures from the placements team	Gap. 2023/24	(100)
onwaru piacement	procedures from the placements team	Οαμ. 2023/2 4	(YP leaving end of
			academic term
			turning 19)

EYFS

GRADE: OUTSTANDING

E: Journey of the SEF (2016 - 2024) - Early Years

STRENGTHS:

- Strong leadership with stable, knowledgeable and skilled staff (example Early Years OFSTED Inspection course / Makaton Level 1 & 2)
- The EYFS curriculum is taught in a logical progression, systematically and meeting individual SEND needs the school uses Differentiated Early Years Outcomes 'DEYO' & IMPACTS
- Staff are attentive to child's education, health, therapy and care needs every moment is a learning opportunity routines for learning
- Successful EYFS transitions 1 CYP to mainstream school and to 8 CYP to Local LA maintained Special School & 4 CYP to our school
- Staff develop children's love of reading, story is used as a basis for many sessions Medium Term Planning
- Learning is age-respectful, delivered through play, exploring & active learning. MTP/STP
- The daily timetable & responsive environments provide opportunities for planned & child initiated learning. We recognise that our children do thrive on clear structure & routines.

Child interests inform our planning MTP/STP

Actions Completed 2023/24	Evidence E: Journey of the SEF (2016 – 2024) – Early Years	Impact	Next steps 2024/25
Continued bespoke EYFS educational training to upskill all Leaders of Learning	June 2021 1 STA secured NNEB qualification 2024 1 STA /NNEB completed EY foundation qualification 2 staff Makaton levels 1&2 EYFS led completed EYFS Inspection Framework Certificate Completed Mathematics for Early Years by North Hants Hub Undertook peer visit to Rosewood Free School	Upskill in child development (including professional qualification) Upskill in staff skill to use correct mathematical terms / rise in numeracy achievement – individual TP Staff fluent in delivery of MAKATON Through peer visit enhance expertise in the integrated delivery of EYFS.	SUPPORT NNEB to progress to Early Years Career Teaching (bank cover) SUPPORT EYFS teacher through NPQ qualification / Early Years DSL
Embedded a bespoke SEND phonics program, ensuring adequate challenges for	Working in collaboration with CLL / SLT members – child baselines / observation / communication register / learning walk / timetable	Increased number of CYP potential to access bespoke SEND phonics programme	UPDATE (for website) – how we address phonics

learners at a formal + specific cognitive development stage.		Pilot (2021) EYFS meaningful participation in whole school initiative	at The children's Trust School
Continue to work in partnership with the parent & local authority using the graduated approach to obtain EHCPs & secure appropriate school placements	8 pupils supported with early interventions, received EHCP. In 23/24 2 EHCP completed / 1 ready for submission PPP to Educational Governance Committee & Trustee Board	Successful transition to mainstream primary x1 & special free school x1 April 2023 – further 2 CYP obtained EHCP April 2024 – CYP with section I named TCT / further 2 CYP obtained EHCP	SUPPORT the transition for onward placement (named in section I of EHCP) (ongoing)
Re-established and expanded the weekly EYFS parent/toddler program (TADDIES), extended EYFS for more Rehab learners, and hosted peer visits to showcase TADDIES.	Following closure through COVID-19 organisation SLT paper agreed with plan to re-open TADDIES (25/02/22 risk assessment) From May 2022 Taddies location returns to school environment. Taddies attendance at full capacity E: taddies register	March 22 = 5 / December 22 = 7 / March 23 = 7 June 24 – 7 families have accessed weekly TADDIES offer Increased capacity for Taddies (relocated to school) increased reach & support to families 5 families attended the Christmas 2022 EYFS primary sensory play / 9 families attended EYFS/primary open afternoon held 29 March 2023	UPDATE Taddies evaluation platform REVIEW Taddies offer
Continue to maintain strong family connections	Submit EYFS achievements to DOJO platform Family Friendly Medium Term Plan Hosted EYFS 'graduation' celebration – 5 families December 2022 & 2023 - hosted EYFS / primary sensory play – 31 in audience Play and Stay events throughout academic year (8 in total) 3 EYFS to play & stay summer 2024 Planned meaningful transitions into EYFS – 2024 supported start for September	Effective partnership working between the family/home and school Successful start to starting school.	REVISIT with organisational strategy project for family engagement
EYFS validation of effective 'outstanding' practice	Whole school parent survey Observation / learning walk / learning outcomes OFSTED September 2023 Challenge Partners March 2024	Maximised meaningful, honest and realistic learning opportunities that allow all children to experience the awe & wonder of the world they live	UPDATE EYFS outdoor learning area.

Digitalised EYFS tracker	Transfer of Earwig data to Differentiated Early	Early years practitioners able to identify the smaller	
	Years Outcome DEYO individual paper base	learning and development steps	
	document	Internally built digitalised DEYO platform / individual	
	Digitilised data book for each EYFS child	workbook	

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STRENGTHS ACTIONS 2023 /24 – EVIDENCE & IMPACT NEXT STEPS FOR SCHOOL DEVELOPMENT – 2024/25 (BY CURRICULUM SUBJECT – updated for September 2024)

COMMUNICATION, LANGUAGE, LITERACY

- Subject specialist leadership is strong and continually improving
- Individual pupils' communication modes are respected and recognised by staff.
- Staff are skilled to support pupils in their preferred communication modes in learning. A Total Communication Approach is prioritised
- It is important that our children feel heard and understood. We observe and know our pupils well so that we can take seriously what they are communicating to us.
- Communication is prioritised across subjects
- We do not limit our understanding of 'reading' to the written word. Our children 'read' through objects, pictures, assistive technology equipment, audio etc

• The school is sharing 'best practise / outcomes' via research, publication, representation at conferences developing a systems leadership approach, and building a reputation towards national Centre of Excellence. **Actions Completed Evidence Next steps Impact** 2023/24 2024/25 Updated communication **CLL Audit** Our staff know each child's preferred communication modes register CLL lead knowledge exchange peer visit to like **EMBED** the mode provision Linden Lodge. articulation of Curriculum guidance 2023 communication TaSSels – school website modes and learning Communication register for a wider audience using the Pupil Charter. **Embed Makaton signing** Staff are trained in Makaton, TASSELs, TALK, The correct communication modes are known and Finalise the CLL CORE and have access to relevant resourcing training package to embed Intensive Interaction applied. Further embed TASSELS (on (PODD, Boardmaker, Widget) include further CLL INSET 2022 – 12 identified staff (teacher Pupil voice is heard, understood and active within interventions body signing) therapy) further trained - Intensive Interaction communication processes. **Developed a Project CORE REVISIT** positive eye objects of reference **Developed a Communication** Makaton symbols used in the branding of Bill of Rights (TALK) Promises / other communication friendly Individual evidence-based communication books issued to Expand Boardmaker to documents each student, for adult to model use of within school, Widget with language to be further personalised. **Project Core** Speech and Language The well-established & successful approach of intensive Therapists used a universal Communication Clinical Excellence Network interaction allows for adult & child to make meaningful approach in class to model connections & communications. **EMBED** the and support school staff to Communication Bill of Rights communication use communication books. Curriculum guidance 2023 books (to be adapted Supported with training on Communication Books (assisted auditory following feedback) use of partner assisted scanning and communication) 2024

auditory scanning and			
communication.			
Researched bespoke SEND	Baseline / profile evidenced learners requiring	The school recognises all children 'read' using different	
phonics programme	teaching of phonics (beyond sensory & stage 1)	modes (sensory, objects, pictures, assistive tech, words)	
		We have research and identified the provision to develop	
Agreed bespoke teaching of	INSET 2022 – all staff attended internally led	SEND expertise in phonics	UPDATE – How we
phonics for a small cohort of	bespoke SEND literacy training		do phonics at TCT
learners (formal and		The impact of using literacy intervention was evidenced	
concrete)	Whole school literacy pilot (autumn term 2022)	via pilot	
		 Formal + learners maximised learning from the 	
		bespoke intervention literacy.	
		Intentional CYP gained greater benefits from the	
		social experience of mixing (following COVID	
CIL procentation at Devent	NASS Harden & Area Maright proceeding of	isolation)	
CLL presentation at Parent	Maz Hanlon & Amy Wright presenting at	The impact of using TASSELS was evidenced via project	CURRORT CLTth
Virtual Platform & March	international 'Communication Matters	The import of CLT in much to a communication has been	SUPPORT SLT with
EGC	Conference'.	The impact of SLT input to communication book was	poster submission at
	(TCT Communication Book Brownian / O. TCT	evidenced via abstract and poster	Communication
	'TCT - Communication Best Practice'& TCT		Matters conference
	represent TASSELs at British Association of		2024
	Childhood Disabilities Conference abstract		
	submission BACD (Sheffield, March 2020)		

COGNITION

- Subject specialist leadership is strong
- All pupils IMPACTs baseline / assessments are available on their Data workbook platform.
- The engagement profiling identifies clearly pupils preferred mode for learning.
- Learner's preferred styles are applied across all learning opportunities / subjects
- National accreditations have enriched curricular offer (Platinum Artsmark has resulted in an increased arts offer / UNICEF has resulted with appropriate pupil charter / ECO with increased outdoor/gardening offer)

charter / Leo with in	creased outdoor/gardening orier/		
Actions Completed	Evidence	Impact	Next steps 2024/25
2023/24			
Digitised the paper-	Analysed performance of earwig platform.	Streamlined an effective process and reduced	
based system for easier	Identified complications and researched alternative	teacher workload.	
data monitoring,	platform – CYP data workbooks		
reporting and inform			
EHCP LA quality			
assurance etc.			
Training for all MDT to	Feb 2022 = 5,500 EARWIG dashboard	Increased number of assessments CYP PP) month	REVISIT peer-to-peer
contribute to Data		by month evidences individuals journey of	support through 'Progress
workbooks	Retrieved data from EARWIG to CYP data workbooks	learning.	Champions' to moderate
			data and help colleagues
			understand what
			progress looks like for our
			children.
To complete	100% profiles completed	Staff are able to personalise and adjust teaching	
engagement profiling	Evidence in section 10 of care plans	according to preferred styles. STP	
for all pupils across key			
stages			
Deliver training / INSET	INSET delivery - 'learning how to learn' 'situational	Staff recognition that they can influence how	REVISIT situational
(part 2) to enhance	leadership'	engaged a learner is and what skills/	leadership through
		approaches they can use to improve this.	different platforms pupil

subject knowledge and situational leadership	MSI delivery - 'Learning how to learn' Staff evaluation and feedback forms evidence impact of training.	Staff recognise own qualities to steer learning for children to be engaged and make progress	charter / code of conduct / STA framework
Remain with a meaningful silver ECO award.	Awarded and certified silver status Silver / ECO powerpoints	Strengthened cultural capital by ECO events / activity i.e., outdoor learning	
Awarded Platinum ARTSMARK Generated income from the selling of art goods ££	Sourced company sponsor 'Proveca' to promote & exhibit student art work TCT creative team producing video to showcase student work - 31 picture & 7 vases Established enterprise 'Curious Creations' Annual arts festival 2021 & 2022 Accessible Art Open Day November 22 Artsmark Statement of commitment & statement of impact December 2022	Enhanced cultural capital by ART events / activity i.e., sensory spinning art Increased sensory arts offer across the school with increased accessibility. By understanding what our learners can do we are able to adapt art sessions to ensure full participation, learners are able to be free to create and grow as artist. Strengthened cultural capital with visiting artist (Sarah Ezekiel) that reflect the pupil's identity.	SUPPORT new initiative with the development of creative MUSST group
UNICEF	Pupil Charter produced in collaboration with staff and children Children's BILL of RIGHTS	UNICEF bronze award	SUPPORT UNICEF Silver Award £
	Facebook updates EGC spotlight presentation (June 2024)	Increased awareness of the sensory & accessible arts that happen across school and how this can happen in the wider community (RBOH)	SUPPORT New initiatives with RBOH (Royal Ballet Opera House) Movement & Learning

ENVIRONMENTAL CONTROL TECHNOLOGY

- Learners have daily access to variety of owned & individualised assistive technology platforms (communication aids / eyegaze / driving platform / switch) for the purpose of participating in education, leisure & play
- Subject Leadership inclusion of Assistive Technology practitioners & organisation IT department
- Safe remote delivery of learning enhanced with purchase of individual device
- Pupil Premium has supported ECT outcomes for XX learners

Actions Completed	Evidence	Impact	Next steps 2024/25
2023/24			
Case study – then & now - Powered mobility	Purchased SMART technology drive decks Free loan of BUGZI from company MERU x2	19 children using SMART platform to activate their own functional movement- identified on	SUPPORT the development of the multipurpose calm space.
platform making a	Tree loan of Bodzi from company without	timetable tracked within data workbooks /	Work in partnership with sensory
difference to pupils	Case Study – Then & Now powered mobility	shared with parent via DOJO	technology and TCT estates to create
learning – shown at EGC and Board of Trustee	platform (shown at EGC and Board)		the space.
2023	Website 2024 – therapy information (powered mobility / Innowalk)		
	Increased number (10) young people have GAS GOAL to measure the use of switches for		
	leisure, cognition or wellbeing with direct mention of use of SMART platform.		
All learners on the ECR	ECT audit undertaken and analysed - 24	Greater physical access and raised	
Electronic Care Record	preferred specialised & appropriate devices	opportunities to cognition & age respectful	
	able to meet need & raise motivation	ECT	
	AAC weekly Tuesday Tip (training) on use/		
	new ECT resources available to all staff		

New resources and	November 22 / March 23 hosted open day	Inspire others to create fun, imaginative	SUPPORT new initiatives such as music
demonstrations i.e.	accessible art with digital artist guest speaker	sessions that promote autonomy and	Pilot - eyegaze on tablets
immersive sensory pods	Sarah Ezekiel	independence ensuring sessions such as art is	
from PODS Play.		accessible for all.	
	Established ECR school core team to support		
	training on ERS platform	All staff knowledgeable & confident in the	
	April 2023 All 3 residential houses on the ERS	mandatory recording for ECR platform	
	(18 CYP)		
	June 2024 – All CYP on ECR	Available and working AT pulled resources	
	Established an effective ECT resource library		
	(pulled resources)		
	As part of Challenge Partner area of excellence hosted open accessible art / digital		
	art forums/sessions Lifelites		
	Organisational attendance at Lifelites Event		
	and Training Day March 2023		
	and training bay Water 2023		
	Richard Hirstwood video clips of training e.g.		
	Solar Sensory LED Projector with switch		
	8 (large model) plasma interactive screens	Increased opportunity for ECT progress with	UPDATE ECT asset list
	purchased (£44.000)	learning targets and GAS goals	
Company Infogains			
supported the purchase	Planned use of plasma screen identified within		
of ECT resource 2024	short term planning		
		Using the electronic care system on tablets	
	Sourced ECR devices	has reduced paperwork, increased efficiency,	
	Pupil Premium spend XX on ECT equipment	and streamlined our staff's workflow	
	Donations from Lifelites / Intogains / Meru		

Policy and bitesize	September 2021 KCSIE INSET –Presentation	Our staff know the importance and means to	
training in place	TCT Children's safety Online	keep children & staff safe online	
	Online safety bitesizes	online safety has been carefully considered to	
	December 2022 school online safety policy	meet the needs of the young people and keep	
		them safe.	
AAC referenced on	School Assistive Technology Team	Raise TCT School profile towards NCE	UPDATE and expand on the AAC
school website –	'Benefits, impact and outcomes of 'gaming' at		information available on website
therapy section	the Brain Injury Conference		

PHYSICAL

- Subject specialist leadership is strong including teaching & therapy representation
- The school has appropriate and responsive physical environments for all children to meet their individual needs, within school & waking day
- Physical access is prioritised across subjects our children need to be positioned comfortably to ensure learning happens
- Physical interventions are prioritised as impact educational outcome & wellbeing

Actions Completed	Evidence	Impact	Next steps 2024/25
2023/24	E: Journey of the SEF (2016 – 2024) – Physical		
	Developed the range of physical wellbeing activities	All learners are taught by staff who are	SUPPORT new initiative of Inclusive
Increased the range of	through safe partnership work – Panathlon challenge /	responsive to individual needs. Staff	dance
physical wellbeing	special yoga/ parallels / sensory 360.	safely responded to changes in the	
activities	Enrichment program themed for physical wellbeing	health status of pupils following Lockdown.	
	Royal Ballet and Opera House – dance within class sessions		

Increased the range of physical interventions with school staff competency of swim / Innowalk / MOVE Rebound reinstated -18 children accessing

Reinstated 'Great Waves' - swim sessions for 20 / Physio led swims for 16 / Class swims reinstated after internal staff with required competency

20 children participated in the successful pilot of the INNOWALK pro – (a robotic trainer offering children with complex movement disabilities the opportunity to stand, move and exercise small and large size mode)

Purchased Innowalk Pro (x2) following trial based evidence

Established Innowalk After School Club

24 children using INNOWALK (2023/34)

1 CYP evidenced on classDOJO using hippotherapy

Observation / timetable / AR report / planning /GAS STP note position for session

Rebound provides opportunity for gross motor development and muscle strengthening, regulating muscle tone (can help to increase or decrease dependent on child's presentation), communication opportunity (requesting 'more' or indicating preferences), positive impact on respiratory, urinary and digestive function, sensory feedback, leisure opportunity, freedom of movement away from equipment and hands-on support

Swimming supports all children with opportunity for gross motor development and muscle strengthening, experiencing movements not often accessed on land (e.g. trunk rotation), improved tolerance to passive muscle stretches, regulating muscle tone, communication opportunity (requesting 'more' or indicating preferences), sensory feedback, freedom of movement away from equipment

SUPPORT new initiative of Hippotherapy

UPDATE on benefits of internal or company (Aqua Epps) swim offer

EMBED use of Innowalk with 10 CYP receiving more intensive, twice weekly sessions from Autumn 2, setting and evaluating specific therapy goals

Developing physical curriculum beyond IMPACTS – with MOVE	Physical Lead researched & sourced MOVE framework E: project planner 2022 / peer visit to Rosewood School INSET 2022 on the benefits / use / assessment of MOVE Identified 2 groups to undertake MOVE	Innowalk trial evidenced dynamic weight-bearing, positive impact on respiratory, urinary and digestive function, beneficial for circulation, opportunities to work on head control, trunk and lower limb strengthening, muscle stretch and places the CYP at eye level with staff Planned & maximised positional changes across day Opportunity identified for extending the physical curriculum MOVE INSET evidenced extended routine & intervention activity based physical opportunities for learners to gain further independent movement — impact being on the skills of sitting, standing, walking, and transitioning between.	EMBED Move SUPPORT new initiative of MOVES of Intent with Roehampton University
evidenced best practice through research, publication, training & conference	Mel Burroughs and Ciara Knox presented at European Association Childhood Disabilities EACD 'Framework for meaningful participation in inclusive sport for children and young people with neurodisability. May 2021 MOVE conference attendance 2022 / 2023	Collaborating with colleagues from the Royal Ballet and Opera House has heightened their awareness of their own sensory needs and the necessity to adapt practices to be more inclusive for all individuals with Profound and Multiple Learning Disabilities (PMLD).	UPDATE generation 7 (RBOH) on the benefits, demands and course content SUPPORT governor away day with training offered to RBOH

The Children's Trust School led training to 15 staff members from the Royal Ballet and Opera House via Generation 6 project 2024	

MUSIC

- Since 2017 invested Pupil Premium spend to establish a strong music offer recognised as a strength of the school
- Strong leadership team 2 trained in PGCert Music and Children with Special Need: Sounds of Intent / 1 school music therapy / 1 STA musical theatre degree
- Designated music hub and resource established environment enables learners to access and make music using a range of traditional & virtual instruments via assistive tech.
- Recognition of music as a main motivator to learning / Published article 'The Importance of Music Education at The Children's Trust School' PMLD LINK
- Strong evidence of 'cultural capital' with all children having access to a broad and rich music curriculum personalised to meet need, interest & musical talent music making short term planning
- During COVID-19 provided safe, creative music offer to continue to address children's emotional wellbeing recognised pupil musical achievement with SOI certificates (summer 2020 & summer 2021)
- Nominated by Surrey Music Hub TCT school recognised to be offering a quality music education that is part of a broad & balanced curriculum awarded Music Mark 2021/22 and 2022/23
- Music curriculum outlined within update of curriculum guidance 2023

Actions	Evidence	Impact	Next steps 2024/25
Completed	E: Journey of the SEF (2016 – 2023) – Music		
2023/24			
	Established a mini music hub. Timetables	Increased access to specialist music across the	
	Developed music cards	school.	

Increased music	Extended music offers to rehab - 3 students video	Staff access to music cards to use across routines for	
reach & offer –	case study evidence highlights impact.	learning / education and care	
internally	Increasing number of rehab (2021/22 = 4		SUPPORT collaborative music
including CFS	2022/23 autumn term = 6 Spring term 23 = 8	Growing trend of rehab offer	sessions with professional artists
	summer = 13) E. timetables		(for both school and rehab)
35 rehab		We recognise music strengthens happiness, learning	
attended music		and memory allowing for changes in individual	
hub during year	Staff Ukelele playing initiative and lessons for	choices & preference of musical genre	
23/24	staff by Sophie Dawson MT		
Spotify used to	Music updates through DOJO (school story) X	Enhanced teaching resources with school	
create	(formally known as Twitter / Facebook/website	subscription to Spotify. Class teachers have had the	
personalised play	blog)	opportunity to create playlist for their class.	
lists.	Annual SOI music updates at annual review		
	Affilia 301 music apaates at affilia review		
	IRAR compliments on music (15 in 23/24)		
	Sing and Sign after school club (TCT site wide staff		
	attend alongside CYP)		
	atterna alongside err y		
	Request (by email) for music cards for the brain –		
	Spring 23 TCT received 3 requests		
	June 24 – all CYP were given the opportunity to		
	play and otherwise musically interact with Dereck		
	Paravicini and Poppy McGhee. FaceBook / X /		
	ClassDojo		
	Resource is also used for MT.		
	nesource is also used for ivit.		

	Continued offer to rehab cyp with groups on Wed AM. Music cards placed within 'shop' of updated school website.		
Continued to increase music reach & offer externally sharing best practise	Presented at Richard Hirstwood sensory festival – provided workshop - 'The Making of Heroes' Led music at 'No Limits Parallels festival 2021' Article - 'The making of very special band: CedarSuperSound' Attendance at Surrey music Hub / conference 2023 / 2024 'Update from Ofsted' delivered by National Lead for 'Music Mark' Philips HMI Participants at the Berklee Music Education & Special Needs Study Project 2022 Recognised by Challenge Partners as area of excellence 2022/ Host of music accessible art opening day March 2023 and July 23 (Regeneration festival) Inclusive Workshop delivered to 16 participants from Royal Opera House 2024	Recognition of and sharing of best practise for external colleagues to adapt and use in their own provisions. Recognition of best, inclusive practise resulted in request to lead music workshops Raised profile of music development at TCT CPD highlighted the importance of video and sound recordings to evidence the implementation and impact – supported and validated our assessment procedures to capture evidence	SUPPORT colleagues (from Roehampton University) with new initiatives and extended SOI frameworks SUPPORT pilot of eyegaze with music on tablets £ SUPPORT the making of the evidence-based music documentaries (CedarSuperSound & music education)

	Visit to the Music Hub from Music Lead Practitioner/s of the Performing Arts at Treehouse School / student & colleagues from Kingston & Roehampton Universities 2024 Information – The Importance of Music at The Children's Trust School – 2024 handout		
Align Sounds of Intent to point- score system	SOI Matrix created with point score All SOI point scores matched to level descriptors (pre intentional, intentional, formal etc All SOI data transferred from Earwig platform to internal created model. Annual data analysed (July 2023 and 24) annual report	System to monitor and evidence progress from start points, to identify targets and supports monitoring. – Provides a holistic view of CYP progress against subjects	